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# Area Wage Survey
# Lima, OH
# September 1989

U.S. Department of Labor
Bureau of Labor Statistics
Summary
November 1989

This summary presents results of a September 1989 survey of occupational wages in the Lima Metropolitan Statistical Area, which consists of Allen and Auglaize Counties. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 56 establishments employing 18,952 workers was selected to represent 138 establishments employing 28,015 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request. (See table 2 for further information on the scope of the survey.)

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**Table 1. Hourly earnings[1] of selected occupations in Lima, OH, September 1989**

| Occupation[2] | Number of workers | Hourly earnings (in dollars)[3] | | | Number of workers receiving straight-time hourly earnings (in dollars) of — | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Mean | Median | Middle range | 3.50 and under 4.00 | 4.00 – 4.50 | 4.50 – 5.00 | 5.00 – 5.50 | 5.50 – 6.00 | 6.00 – 6.50 | 6.50 – 7.00 | 7.00 – 7.50 | 7.50 – 8.00 | 8.00 – 9.00 | 9.00 – 10.00 | 10.00 – 11.00 | 11.00 – 12.00 | 12.00 – 13.00 | 13.00 – 14.00 | 14.00 – 15.00 | 15.00 – 16.00 | 16.00 – 17.00 | 17.00 – 18.00 | 18.00 and over |
| Secretaries | 68 | 10.87 | 10.38 | 8.7 -12.57 | - | - | - | - | - | - | 1 | 5 | 2 | 10 | 10 | 14 | 6 | 8 | 1 | 4 | 6 | - | 1 | - |
| Secretaries I | 12 | 8.36 | 7.54 | - - | - | - | - | - | - | - | 1 | 5 | 2 | - | 1 | 3 | - | - | - | - | - | - | - | - |
| Secretaries III | 32 | 12.01 | 12.06 | 10.35–13.85 | - | - | - | - | - | - | - | - | - | 4 | 3 | 5 | 4 | 7 | 1 | 3 | 5 | - | - | - |
| Secretaries IV | 13 | 11.26 | 10.54 | - - | - | - | - | - | - | - | - | - | - | - | 2 | 6 | 2 | 1 | - | 1 | 1 | - | - | - |
| Typists | 18 | 8.14 | 7.91 | 5.67–10.28 | - | - | - | - | 5 | 1 | - | - | 2 | 3 | - | 2 | 4 | - | - | - | - | - | - | - |
| Typists I | 13 | 8.29 | 8.08 | - - | - | - | - | - | 6 | - | - | - | - | 1 | - | 2 | 4 | - | - | - | - | - | - | - |
| Key entry operators | 81 | 6.72 | 6.50 | 5.82– 7.14 | - | - | 4 | 4 | 15 | 14 | 15 | 11 | 9 | 5 | - | 1 | 1 | - | - | - | - | - | - | - |
| Key entry operators I | 22 | 6.73 | 6.50 | 5.50– 6.5 | - | - | 1 | 4 | 4 | 2 | 6 | - | - | 3 | - | 1 | 1 | - | - | - | - | - | - | - |
| Receptionists | 10 | 6.20 | 5.50 | - - | - | - | - | 1 | 6 | - | - | 1 | - | 2 | - | - | - | - | - | - | - | - | - | - |
| Switchboard operators | 13 | 6.97 | 6.48 | - - | - | - | 3 | - | 2 | 2 | 1 | 1 | - | 2 | - | 2 | - | - | - | - | - | - | - | - |
| Computer operators | 40 | 11.29 | 10.46 | 9.59–13.56 | - | - | - | - | - | 1 | 2 | - | 1 | 3 | 10 | 5 | 3 | 4 | 3 | 5 | - | 1 | - | 2 |
| Computer operators II | 16 | 9.65 | 9.62 | 8.10– 9.62 | - | - | - | - | - | 1 | 4 | - | 1 | 1 | 8 | - | - | - | 1 | 2 | - | - | - | - |
| Computer operators III | 12 | 11.79 | 11.21 | 10.38–13.61 | - | - | - | - | - | - | - | - | - | 2 | 2 | 5 | 3 | 4 | 2 | 3 | - | 1 | - | - |
| Electronics technicians | 96 | 12.13 | 12.40 | 9.64–14.87 | - | - | - | - | - | - | 4 | 3 | 6 | 3 | 14 | 9 | 8 | 20 | - | 14 | 2 | 5 | - | 7 |
| Electronics technicians II | 59 | 12.31 | 12.95 | 10.95–14.87 | - | - | - | - | - | - | - | 1 | 4 | 3 | 3 | 7 | 4 | 20 | - | 12 | 2 | 3 | - | - |
| Maintenance carpenters | 14 | 13.81 | 14.28 | - - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | 3 | 6 | 1 | - | - | - |
| Maintenance electricians | 238 | 15.65 | 15.77 | 14.51–17.73 | - | - | - | - | - | - | - | - | - | 2 | 1 | 1 | 15 | 19 | 17 | 6 | 67 | 9 | 101 | - |
| Maintenance painters | 13 | 15.74 | 14.84 | - - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 4 | - | - | 6 | - |
| Maintenance machinists | 58 | 14.29 | 13.72 | 13.54–15.77 | - | - | - | - | - | - | - | - | - | - | - | - | 9 | 3 | 23 | - | 19 | - | 5 | - |
| Maintenance mechanics (machinery) | 390 | 14.40 | 14.93 | 12.17–16.06 | - | - | - | - | - | - | - | - | - | 4 | 3 | 7 | 75 | 46 | 50 | 34 | 73 | 18 | 80 | - |
| Maintenance pipefitters | 86 | 15.54 | 14.84 | 14.18–17.45 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 22 | 26 | 12 | - | 26 | - |
| Motor vehicle mechanics | 64 | 14.25 | 14.84 | 12.42–17.45 | - | - | - | - | - | - | - | - | - | 4 | 1 | 4 | - | 5 | - | 16 | 9 | - | 20 | - |
| General maintenance workers | 108 | 10.90 | 10.08 | 10.00–12.62 | - | - | - | - | 2 | - | - | 1 | 5 | 9 | 9 | 38 | 1 | 40 | 1 | 2 | - | - | - | - |
| Tool and die makers | 170 | 14.88 | 15.27 | 11.70–17.73 | - | - | - | - | - | - | - | - | - | - | - | 5 | 38 | 14 | 4 | 11 | 21 | 12 | 64 | - |
| Stationary engineers | 24 | 15.60 | 15.94 | 13.72–17.73 | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | 5 | 5 | - | 4 | 8 | - |
| Truckdrivers | 318 | 11.57 | 12.56 | 10.05–12.56 | - | - | 4 | 2 | 8 | - | 13 | 3 | 9 | 16 | 9 | 73 | 3 | 137 | - | - | 46 | 1 | - | - |
| Truckdrivers, light truck | 23 | 6.70 | 6.50 | 5.25– 8.48 | - | - | 4 | 2 | 2 | - | 8 | - | - | 4 | 3 | - | - | - | - | - | 16 | - | - | - |
| Material handling laborers | 181 | 8.05 | 4.25 | 4.00–12.24 | 28 | 80 | - | - | - | - | - | - | 1 | - | - | 12 | 11 | 51 | - | - | - | - | - | - |
| Forklift operators | 333 | 11.84 | 12.24 | 10.21–14.03 | - | - | - | - | - | - | - | 2 | 11 | 48 | 2 | 60 | 18 | 85 | - | 15 | 74 | - | - | - |
| Janitors, porters, and cleaners | 275 | 6.30 | 4.00 | 3.75– 8.80 | 69 | 68 | 4 | 5 | 19 | 1 | 7 | 9 | - | 14 | 6 | 9 | 6 | 23 | - | 17 | - | - | - | - |

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

**Table 2. Establishments and workers within scope of survey and number studied in Lima, OH,[1] September 1989**

| Industry division[2] | Minimum employment in establishments in scope of survey | Number of establishments | | Workers in establishments | | |
|---|---|---|---|---|---|---|
| | | Within scope of survey[3] | Studied | Within scope of survey[4] | | Studied |
| | | | | Number | Percent | |
| All divisions | 50 | 138 | 56 | 28,015 | 100 | 18,952 |
| Manufacturing | 50 | 60 | 27 | 18,250 | 65 | 13,675 |
| Nonmanufacturing[5] | 50 | 78 | 29 | 9,765 | 35 | 5,277 |

[1] The Lima Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Allen and Auglaize Counties. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

# Area Wage Survey Summaries

The following areas are surveyed periodically under contract to the Employment Standards Administration of the U.S. Department of Labor for its use in administering the Service Contract Act of 1965. These more limited surveys supplement the Bureau's area wage survey program listed on the inside back cover of this bulletin. Reports on the surveys shown below are available at no cost from any of the Bureau's regional offices while supplies last.

Alaska (statewide)
Albany, GA
Albany-Schenectady-Troy, NY
Albuquerque, NM
Alexandria-Leesville, LA
Alpena-Standish-Tawas City, MI
Ann Arbor, MI
Asheville, NC
Atlantic City, NJ
Augusta, GA-SC[1]
Bakersfield, CA
Baton Rouge, LA
Battle Creek, MI
Beaumont-Port Arthur and Lake Charles, TX-LA
Biloxi-Gulfport and Pascagoula, MS
Binghamton, NY
Birmingham, AL
Bloomington-Vincennes, IN
Bremerton-Shelton, WA
Brunswick, GA
Cedar Rapids, IA
Chattanooga, TN-GA
Cheyenne, WY
Clarksville-Hopkinsville, TN-KY
Colorado Springs, CO
Columbia-Sumter, SC
Columbus, GA-AL
Columbus, MS
Connecticut (statewide)
Dayton-Springfield, OH
Daytona Beach, FL
Des Moines, IA
Dothan, AL
Duluth, MN-WI
El Paso-Las Cruces-Alamogordo, TX-NM
Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR
Fayetteville, NC
Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL
Fort Smith, AR-OK
Fort Wayne, IN
Gadsden and Anniston, AL
Goldsboro, NC
Grand Island-Hastings, NE
Green Bay, WI
Greensboro-Winston-Salem-High Point, NC
Greenville-Spartanburg, SC
Harrisburg-Lebanon-Carlisle, PA
Jacksonville, FL
Jacksonville-New Bern, NC
Knoxville, TN
LaCrosse-Sparta, WI
Laredo, TX
Las Vegas-Tonopah, NV
Lexington-Fayette, KY
Lima, OH
Little Rock-North Little Rock, AR[1]
Logansport-Peru, IN
Lorain-Elyria, OH
Lower Eastern Shore, MD-VA-DE
Macon-Warner Robins, GA
Madison, WI
Maine (statewide)
Manhattan-Junction City, KS
Mansfield, OH
McAllen-Edinburg-Mission and Brownsville-Harlingen, TX
Melbourne-Titusville-Palm Bay, FL
Meridian, MS
Montana (statewide)
Montgomery, AL
Nashville, TN[1]
New Hampshire (statewide)
Norfolk-Virginia Beach-Newport News, VA
North Dakota (statewide)
Northern New York
Northwest Texas
Northwestern Florida
Oklahoma City, OK
Oxnard-Ventura, CA
Peoria, IL
Pine Bluff, AR
Portsmouth-Chillicothe-Gallipolis, OH
Poughkeepsie-Orange County-Kingston, NY
Providence, RI
Pueblo, CO
Puerto Rico
Raleigh-Durham, NC
Reno, NV
Saginaw-Bay City-Midland, MI[2]
Salina, KS
Salinas-Seaside-Monterey, CA
Sandusky, OH
Santa Barbara-Santa Maria-Lompoc, CA
Savannah, GA
Selma, AL
Sherman-Denison, TX
Southeastern Massachusetts
South Dakota (statewide)
Southwest Virginia
Spokane, WA
Springfield, IL
Stockton, CA
Tacoma, WA
Topeka, KS
Tucson-Douglas, AZ
Tulsa, OK
Upper Peninsula, MI
Vallejo-Fairfield-Napa, CA
Vermont (statewide)
Virgin Islands of the U.S.
Waco and Killeen-Temple, TX
Waterloo-Cedar Falls, IA
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[1] In 1989, this area is scheduled to be surveyed under the Bureau's regular area wage survey program. See inside back cover.

[2] Scheduled to be surveyed in this program for the first time in 1989. In 1986, the area was surveyed under the Bureau's regular area wage survey program. See inside back cover.

# Employee Benefits in Medium and Large Firms, 1988

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2336

The Bureau of Labor Statistics issues its 1988 bulletin on employee benefits in medium and large firms.

**Data available**

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**Source of data**

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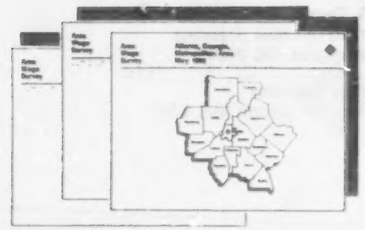

| Area | Bulletin No. | Price |
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| ☐ Phoenix, AZ, June 1989 | 3050-19 | $2.00 |
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| ☐ San Angelo, TX, Mar. 1988 | 3045- 5 | $1.50 |
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| ☐ San Diego, CA, Dec. 1988 | 3045-61 | $2.00 |
| ☐ San Francisco, CA, Mar. 1989 | 3050- 9 | $1.75 |
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| ☐ Shreveport, LA, Nov. 1988 | 3045-53 | $2.25 |
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